

# Worker posting

## PRINCIPLE

Every employer delivering services in another country has to obey company law in the destination country for posted employees, particularly reporting obligations, remuneration and employment conditions (working hours, rest time, etc.). If these laws are not obeyed, penalties may be applied.

## YOUR POSTING DUTIES



### Posting declaration

You must complete a pre-posting declaration for each employee posted and for each posting.



### Representation contract

When posting employees, you have a duty to appoint a representative to liaise with local authorities.



### Assistance during inspections

The labour inspectorate and police services may carry out checks on your employees posted on site.

## POINTS TO REMEMBER

- ✓ Obligations differ by sector and country.
- ✓ Requirement to complete a posting declaration.
- ✓ Financial penalties are applied for not obeying the law.
- ✓ Have representation in the country of posting.

## WHY CHOOSE ASD GROUP?

ASD Group has developed an online posting management platform: **So Posting Worker**. It allows you to manage all obligations related to posting, such as storing required documents, managing your posted employees, SIPSI prior declarations of posting or applications for occupational identity cards and much more.

To find out more, please visit the site 



### Representative

We support you throughout your employees' postings.



### Portfolio management

Depending on your needs, we manage your portfolio, from creating your account to declaring your posted employees.



### Assistance for an inspection

We get involved if you are inspected by the police or labour inspectorate, providing the necessary documents to demonstrate your compliance with your posting obligations.

## BUSINESS SECTORS



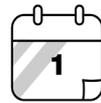
Construction



Transport



Temporary staff



Event management



Trade



Wine-growing

## FOR MORE INFORMATION, CONTACT US

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